

PROFESSIONAL STANDARDS FOR QUALIFIED TEACHER STATUS

1	Professional Attributes	Index of evidence
Those awarded Qualified Teacher Status must understand and uphold the professional code of the General Teaching Council for England by demonstrating all of the following:		
	Relationships with children and young people:	
Q1	They have high expectations of children and young people including a commitment to ensuring that they can achieve their full educational potential and to establishing fair, respectful, trusting, supportive and constructive relationships with them.	
Q2	They demonstrate the positive values, attitudes and behaviour they expect from children and young people.	
	Frameworks:	
Q3(a)	They are aware of the professional duties of teachers and the statutory framework within which they work.	
Q3(b)	They are aware of the policies and practices of the workplace and share in collective responsibility for their implementation.	
	Communicating and working with others:	
Q4	They can communicate effectively with children, young people, colleagues, parents and carers.	
Q5	They can recognise and respect the contribution that colleagues, parents and carers can make to the development and well-being of children and young people and to raising their levels of attainment.	
Q6	They have a commitment to collaboration and co-operative working.	
	Personal professional development:	
Q7(a)	They can reflect on and improve their practice, and take responsibility for identifying and meeting their developing professional needs.	
Q7(b)	They can identify priorities for their early professional development in the context of induction.	
Q8	They have a creative and constructively critical approach towards innovation, being prepared to adapt their practice where benefits and improvements are identified.	
Q9	They can act upon advice and feedback and be open to coaching and mentoring.	

2	Professional Knowledge and Understanding	Index of evidence
Those awarded Qualified Teacher Status must demonstrate all of the following:		
Teaching and learning:		
Q10	They have a knowledge and understanding of a range of teaching, learning and behaviour management strategies and know how to use and adapt them, including how to personalise learning and provide opportunities for all learners to achieve their potential.	
Assessment and monitoring:		
Q11	They know the assessment requirements and arrangements for the subjects/curriculum areas in the age ranges they are trained to teach, including those relating to public examinations and qualifications.	
Q12	They know a range of approaches to assessment, including the importance of formative assessment.	
Q13	They know how to use local and national statistical information to evaluate the effectiveness of their teaching, to monitor the progress of those they teach and to raise levels of attainment.	
Subjects and curriculum:		
Q14	They have a secure knowledge and understanding of their subjects/curriculum areas and related pedagogy to enable them to teach effectively across the age and ability range for which they are trained.	
Q15	They know and understand the relevant statutory and non-statutory curricula, frameworks, including those provided through the National Strategies, for their subjects/curriculum areas, and other relevant initiatives applicable to the age and ability range for which they are trained.	

	Literacy, numeracy and ICT:	
Q16	They have passed the professional skills tests in numeracy, literacy and information and communication technology (ICT).	
Q17	They know how to use skills in literacy, numeracy and ICT to support their teaching and wider professional activities.	
	Achievement and diversity:	
Q18	They understand how children and young people develop and that the progress and well-being of learners are affected by a range of developmental, social, religious, ethnic, cultural and linguistic influences.	
Q19	They know how to make effective personalised provision for those they teach, including those for whom English is an additional language or who have special educational needs or disabilities, and how to take practical account of diversity and promote equality and inclusion in their teaching.	
Q20	They know and understand the roles of colleagues with specific responsibilities, including those with responsibility for learners with special educational needs and disabilities and other individual learning needs.	
	Health and well-being:	
Q21(a)	They are aware of current legal requirements, national policies and guidance on the safeguarding and promotion of the well-being of children and young people.	
Q21(b)	They know how to identify and support children and young people whose progress, development or well-being is affected by changes or difficulties in their personal circumstances, and when to refer them to colleagues for specialist support.	

3	Professional Skills	Index of evidence
Those awarded Qualified Teacher Status must demonstrate all of the following:		
Planning:		
Q22	They plan for progression across the age and ability range for which they are trained, designing effective learning sequences within lessons and across series of lessons and demonstrating secure subject/curriculum knowledge.	
Q23	They design opportunities for learners to develop their literacy, numeracy and ICT skills.	
Q24	They plan homework or other out-of-class work to sustain learners' progress and to extend and consolidate their learning.	
Teaching:		
Q25	They teach lessons and sequences of lessons across the age and ability range for which they are trained in which they:	
(a)	use a range of teaching strategies and resources, including e-learning, taking practical account of diversity and promoting equality and inclusion.	
(b)	build on prior knowledge, develop concepts and processes, enable learners to apply new knowledge, understanding and skills and meet learning objectives.	
(c)	adapt their language to suit the learners they teach, introducing new ideas and concepts clearly, and using explanations, questions, discussions and plenaries effectively.	
(d)	manage the learning of individuals, groups and whole classes, modifying their teaching to suit the stage of the lesson.	

	Assessing, monitoring and giving feedback:	
Q26(a)	They make effective use of a range of assessment, monitoring and recording strategies.	
Q26(b)	They assess the learning needs of those they teach in order to set challenging learning objectives.	
Q27	They provide timely, accurate and constructive feedback on learners' attainment, progress and areas for development.	
Q28	They support and guide learners to reflect on their learning, identify the progress they have made and identify their emerging learning needs.	
	Reviewing teaching and learning:	
Q29	They evaluate the impact of their teaching on the progress of all learners, and modify their planning and classroom practice where necessary.	
	Learning and environment:	
Q30	They establish a purposeful and safe learning environment conducive to learning and identify opportunities for learners to learn in out of school contexts.	
Q31	They establish a clear framework for classroom discipline to manage learners' behaviour constructively and promote their self-control and independence.	
	Team work and collaboration:	
Q32	They work as a team member and identify opportunities for working with colleagues, sharing the development of effective practice with them.	
Q33	They ensure that colleagues working with them are appropriately involved in supporting learning and understand the roles they are expected to fulfil.	